

**Accountant**  
**Location: Mumbai, India**  
*Full Time position*

**Who we are:**

- A 15-year-old international sustainability consulting firm based in Geneva, with a research hub in Mumbai, technology partner in San Diego and collaborators & partners worldwide. Together, we bring together vast experience and in-depth knowledge across the fields of economics, ecology, environment, finance and policy.
- A recognized leader in sustainability analysis & metrics design, we work for corporations, financial institutions, CSO's and governments.
- An emerging powerhouse at the intersection of Sustainability, Big Data & AI: Backed by 40 person- years of data warehousing, algorithm writing, systems development.
- Ecologically grounded, economically focused and result oriented: We think big, start small and act fast.
- Signatory to both the "Gaborone Declaration" (Gaborone, 2012) and the "Natural Capital Declaration" (Rio, 2012).

**Our Purpose:**

- Provide corporate sustainability leaders with the information edge they need to win: We help our corporate partners become "*future-ready*" by designing and delivering leading-edge sustainability analysis, metrics, solutions, preparing them to win in a "VUCA" world
- To empower sustainability-focused Asset Writers and Asset Managers with the information edge they need for portfolio outperformance: Rigorous, scientific, data-backed "ESG" analytics
- To empower policy makers striving to achieve Sustainable Development Goals: Big Data backed, independently sourced, in-depth, economic and social analysis for policy making

**Our Founder & Directors:**

- Our founder and CEO, Pavan Sukhdev, is a sustainability thought leader and erstwhile Study Leader of TEEB and the UN's Green Economy Report.
- Our Advisory Board includes several outstanding sustainability leaders and experts, including Dr. Jean Rogers (founder of SASB), John Elkington (creator of the 'Triple Bottom Line' concept), André Hoffmann (founder of the Hoffmann Global Institute for Business & Society at INSEAD, and vice- Chairman of Roche Holdings), Erik Solheim (previously Head of UN Environment, and erstwhile Minister for Environment and Development of Norway) and Mark Gough (Head of the Natural Capital Coalition).

**Business development:**

- This year, GIST S.A. has started a business expansion based on delivering our "Integrated Profit and Loss" (<IP&L<sup>TM</sup>) sustainability analysis through a highly secure and easy-to-use web portal. We shall deliver "software as a service" ("S.a.a.S.") through this cutting-edge B2B platform. At the same time, our social impact is expected to expand rapidly and significantly, as the technology platform enables new avenues of analysis and provides fresh insights to make business future- ready, and does so at a scale that we could never have imagined with only a "manual" system.
- In January 2020, Impact 360X (I360X) will be launched. I360X is a technology platform to help businesses discover, measure, value and manage *sustainable* corporate

performance. This *new initiative* uses a wide-angle 'stakeholder lens' to *integrate* business impacts on natural, human & social capital with impacts on shareholders' financial capital.

### **Job Description**

GIST is seeking motivated and enthusiastic professionals for our global sustainability business. Candidates must be self-starters with a passion for sustainability in business and policy. The successful candidate will co-ordinate and drive accounting practices across GIST's global businesses, including:

- Providing financial information to management and preparing reports for decision making
- Preparing asset, liability, and capital account entries
- Documenting financial transactions
- Recommending financial actions based on accounting options
- Summarizing current financial status: preparing balance sheet, profit and loss statement, and other reports as relevant
- Substantiating financial transactions by auditing documents
- Recommending and Preparing and policies and procedures towards maintaining accounting controls based on best practices and regulations
- Reconciling financial discrepancies
- Safeguarding financial information regarded as confidential
- Ensuring internal controls are in place and are followed
- Preparing payments accurately
- Complying with federal, state, and local financial legal requirements, and advising management on needed actions
- Preparing special financial reports as requested

### **Requirements & Skills**

- Post Graduate Degree in Accounting
- Certified Management Accountant (CMA) / Chartered Financial Analyst (CFA) certified (or sitting CMA / CFA Level 3 exams)
- 2 to 4 years of work experience at the corporate level
- Excellent communications skills and command of spoken and written English (this is a must)
- Fast learner with ability to work with multiple overseas jurisdictions
- Excellent interpersonal skills