

## **Associate, Social & Human Capital Division**

**Location:** Mumbai, India

*Full Time Position*

### **Who We Are:**

- A 15-year-old international sustainability consulting firm based in Geneva, with a research hub in Mumbai, technology partner in San Diego and collaborators & partners worldwide. Together, we bring together vast experience and in-depth knowledge across the fields of economics, ecology, environment, finance and policy.
- A recognized leader in sustainability analysis & metrics design, we work for corporations, financial institutions, CSO's and governments.
- An emerging powerhouse at the intersection of Sustainability, Big Data & AI: Backed by 40 person- years of data warehousing, algorithm writing, systems development.

### **Our Purpose:**

- Provide corporate sustainability leaders with the information edge they need to win: We help our corporate partners become *"future-ready"* by designing and delivering leading-edge sustainability analysis, metrics, solutions, preparing them to win in a "VUCA" world
- To empower sustainability-focused Asset Writers and Asset Managers with the information edge they need for portfolio outperformance: Rigorous, scientific, data-backed "ESG" analytics
- To empower policy makers striving to achieve Sustainable Development Goals: Big Data backed, independently sourced, in-depth, economic and social analysis for policy making

### **Job Description:**

GIST is seeking motivated and enthusiastic professionals for our sustainability consultancy business. Candidates must be self-starters with a passion for sustainability in business and policy. The successful candidate will contribute to a broad range of research projects – focusing primarily on human and social capital impact assessments along business value chain.

The candidate would ideally demonstrate a sound understanding of different areas of economics, including macro-economics and applied micro-economics, natural resource and agricultural economics along with strong technical and analytical skills that can be applied in a corporate context, including:

- Excellent command of both spoken and written English, and proficiency in writing crisp professional reports for corporations and governments
- Professionalism: an abiding commitment to deliver what is promised, to quality and on time, without exception
- Attention to detail
- Ability to work responsibly in a team and individually

- Ability to meet stringent deadlines
- Understanding of and exposure to business and policy contexts

### **Requirements & Skills:**

- Post Graduate Degree in Economics / Environmental Economics / Environmental Engineering. Technical expertise / background in the fields of impact assessment and data analytics is desirable.
- Minimum 3 years of work experience in research & analytics, human and social capital impact assessment, client profiling and data mining is essential.
- Understanding of Life Cycle Assessment, Environmental Impact Assessment and Social Impact Assessment and general impact assessment techniques.
- Understanding of various reporting standards like GRI, IIRC and BRR
- Awareness in the fields of climate change, Integrated Reporting <IR>, Sustainable Development Goals (SDGs), etc.
- Interest in (or a degree in) learning macro and microeconomics
- Proficiency (this will be tested) in using MS Office tools;
- Knowledge of other computer software pertinent to the position is desirable for e.g. MATLAB, R, SAS, SPSS, etc.