

Data Management Team Leader

Location: Mumbai, India

Full time position

Who we are:

- A 15-year-old international sustainability consulting firm based in Geneva, with a research hub in Mumbai, technology partner in San Diego and collaborators & partners worldwide. Together, we bring together vast experience and in-depth knowledge across the fields of economics, ecology, environment, finance and policy.
- A recognized leader in sustainability analysis & metrics design, we work for corporations, financial institutions, CSO's and governments.
- An emerging powerhouse at the intersection of Sustainability, Big Data & AI: Backed by 40 person- years of data warehousing, algorithm writing, systems development.
- Ecologically grounded, economically focused and result oriented: We think big, start small and act fast.
- Signatory to both the "Gaborone Declaration" (Gaborone, 2012) and the "Natural Capital Declaration" (Rio, 2012).

Our Purpose:

- Provide corporate sustainability leaders with the information edge they need to win: We help our corporate partners become "*future-ready*" by designing and delivering leading-edge sustainability analysis, metrics, solutions, preparing them to win in a "VUCA" world
- To empower sustainability-focused Asset Writers and Asset Managers with the information edge they need for portfolio outperformance: Rigorous, scientific, data-backed "ESG" analytics
- To empower policy makers striving to achieve Sustainable Development Goals: Big Data backed, independently sourced, in-depth, economic and social analysis for policy making

Our Founder & Directors:

- Our founder and CEO, Pavan Sukhdev, is a sustainability thought leader and erstwhile Study Leader of TEEB and the UN's Green Economy Report.
- Our Advisory Board includes several outstanding sustainability leaders and experts, including Dr. Jean Rogers (founder of SASB), John Elkington (creator of the 'Triple Bottom Line' concept), André Hoffmann (founder of the Hoffmann Global Institute for Business & Society at INSEAD, and vice- Chairman of Roche Holdings), Erik Solheim (previously Head of UN Environment, and erstwhile Minister for Environment and Development of Norway) and Mark Gough (Head of the Natural Capital Coalition).

Business development:

- This year, GIST S.A. has started a business expansion based on delivering our "Integrated Profit and Loss" (<IP<M>) sustainability analysis through a highly secure and easy-to-use web portal. We shall deliver "software as a service" ("S.a.a.S.") through this cutting-edge B2B platform. At the same time, our social impact is expected to expand rapidly and significantly, as the technology platform enables new avenues of analysis and provides fresh insights to make business future- ready, and does so at a scale that we could never have imagined with only a "manual" system.
- In January 2020, Impact 360X (I360X) will be launched. I360X is a technology platform to help businesses discover, measure, value and manage *sustainable* corporate

performance. This *new initiative* uses a wide-angle 'stakeholder lens' to *integrate* business impacts on natural, human & social capital with impacts on shareholders' financial capital.

Job Description

GIST is seeking motivated and enthusiastic professionals for our global sustainability business. The successful candidate will be in charge of overseeing the data collection & validation process. His/her role is to ensure that the Data Management team is working accurately by providing coaching, training and technical knowledge via:

- Being accountable for day to day operations of the local Data Management team: collecting and cross-checking data from companies, updating this on the database and ensuring accuracy of the information.
- Ensuring consistency in data, promote processes to ensure data unicity between GIST teams, platforms and other databases
- Responding to data and reporting related queries
- Ensuring related regulation is followed
- Allocating daily tasks, performance follow up and coaching of Data Management Team
- Ensuring that SLA and KPI's are met
- Participating in coordination of tasks and projects to improve/develop the current/new processes

Requirements & Skills

- Graduate degree on computer sciences or related field
- 1 year of working experience
- Quick learner with proven ability to grow and lead a team
- Leading by example and ensuring a positive attitude in the team
- Excellent oral and written communication skills
- Passion for learning and creative problem-solving
- Proven track record of success in previous work experiences
- Strong computer applications skills especially MS Excel and MS PowerPoint
- Analytical frame of mind